

St Helena's CE Primary School, Willoughby

Pupil Premium Strategy Statement

This information contained in this report is from September 2019- March 2020, due to school closure from March 2020 as a result of the COVID19 pandemic. Any data is from the end of the academic year 2018 – 2019 as the last published data available.

This report outlines what the pupil premium is and how it has been used to support pupils at our school. We hope you will find the following information useful and informative.

The Pupil Premium- FAQs:

What is the pupil premium? The Pupil Premium is extra money that schools receive to meet the needs of pupils who are socially disadvantaged and at risk of underachievement. It is provided to support these pupils in reaching their potential.

How is the pupil premium allocated to schools? The amount schools receive is determined by the number of pupils who have been known to be eligible or are currently known to be eligible for free school meals (FSM). In addition an allocation is made for pupils who are Looked After Children (LAC) and Service Children.

Who decides how the funding is used? Schools decide how the funding should be used and are trusted to ensure that it is used for the purposes intended. Schools are held accountable for how they use the funding, and the performance tables capture the achievement of those pupils covered by the Pupil Premium.

How do we identify pupils at our school? We are committed to ensuring that the provision we make secures teaching and learning opportunities to meet the needs of all pupils and that the needs of pupils who are considered to be vulnerable or socially disadvantaged are adequately assessed and addressed as part of the additional provision we make through the Pupil Premium. In making provision at St Helena's, we recognise that not all pupils who receive FSM will be socially disadvantaged and not all pupils who are socially disadvantaged are registered or qualify for FSM. At our school Pupil Premium funding is allocated for individual and groups of pupils identified as:

- Socially disadvantaged and/or eligible for FSM/LAC/Service Children
- Vulnerable and at risk of underachievement
- Subject to a child in need plan
- Having been identified with complex needs

How do we provide for our pupils? The attainment of disadvantaged pupils can be raised through a variety of interventions. At St Helena's, the following range of provision has been identified for this range of pupils:

- Facilitating access to the curriculum
- Providing additional support in the classroom

May 2016

- Providing additional teaching and learning opportunities
- Offering alternative support and interventions

We endeavour to support all our children academically, socially, emotionally and physically. We do this by providing the best quality teaching, carefully matched interventions, engaging resources and purposeful learning spaces that we can. This is evaluated regularly by staff and governors through lesson observations, work scrutinies and pupil progress meetings. As always, we focus on what is working well and what needs to improve to ensure all children maximise their potential and make as much progress as they possibly can throughout the year.

1. Summary information					
Academic Year	2020/21	Total PP budget	£26,900	Date of most recent PP Review	
Total number of pupils	140	Number of pupils eligible for PP	30 (21% of number on roll) 12 are SEND (40% of total PP and 9% of school number on roll)	Date for next internal review of this strategy	November 2020

Measuring the impact of Pupil Premium spending - May 2019 Outcomes

Two children were eligible for funding in the **Early Years Foundation Stage** and although they did not reach a Good Level of Development, they made great strides forward in their early literacy and counting skills. They must be a priority for Year 1 staff to accelerate their basic skills to ensure the progress gap between them and their peers does not widen further.

Year 1 National Phonics test –3 of the 4 children eligible for the funding achieved the phonics pass mark

Year 2 National Assessments – 2 of the 16 children were eligible for the funding

One child made expected progress in all subjects from Year 1 and attained the age related expectation in Maths but not in Writing and Reading. The other child passed the Y1 Phonics re-assessment, met all SEND targets but did not reach the expected level in Reading, Writing and Maths.

Year 6 National Assessments – 4 of the 17 children were eligible for the funding

READING	Pupil Premium Children (4)	Non-Pupil Premium Children (13)
Working Pre Key Stage 2	2	
Parent withdrew the pupil from the test	1	

Did not achieve the standard		4
Achieved the Standard	1	9
WRITING	Pupil Premium Children (4)	Non-Pupil Premium Children (14) Extra child returned to Y6 in time for the writing assessment
Working Pre Key Stage 2	2	
Working Below the standard	1	2
At the expected standard	1	10
Working at Greater Depth in the standard		2
MATHS	Pupil Premium Children (4)	Non-Pupil Premium Children (13)
Working Pre Key Stage 2	2	
Parent withdrew the pupil from the test	1	
Did not achieve the standard		2
Achieved the Standard	1	11
Grammar, Spelling, Punctuation	Pupil Premium Children (4)	Non-Pupil Premium Children (13)
Working Pre Key Stage 2	2	
Parent withdrew the pupil from the test	1	
Did not achieve the standard		3
Achieved the Standard	1	11

All SEND Pupil Premium children met their final Learning Plan targets for 2018-19.

2. Barriers to future attainment for pupils eligible for PP	
In-school barriers	
A.	Oral language/phonological skills in Reception and KS1 were lower for pupils eligible for PP than for other pupils. This will slow reading progress in subsequent years.
B.	KS2 pupils, including those who are eligible for PP, will need targeted support to restore their confidence and progress in Mathematics across the year groups following the Covid pandemic. This may hinder sustained achievement by the end of Y6.

C.	Higher SEND proportions of PP pupils: 40% of PP have special educational needs (August 2020)	
External barriers		
D.	Attendance rates for some pupils eligible for PP are below the target for all children of 96%. This reduces their school hours and causes them to fall behind on average. Loss of schooling and routine during the Lockdown period may have caused disaffection, disengagement and emotional fragility amongst this group of learners.	
E.	A substantial number of families need Early Help/TAC support within the PP cohort	
F.	A substantial number of families are unable to help their children explore the wider locality beyond East Lindsey	
3. Desired outcomes		
	<i>Desired outcomes and how they will be measured</i>	<i>Success criteria</i>
A.	Improve oral language/phonological skills for pupils eligible for PP in YR/KS1.	Pupils eligible for PP in YR/1/2 make rapid progress by the end of the year so that all pupils meet the Phonics threshold.
B.	Higher rates of progress in Mathematics across the whole school, especially for KS2 pupils eligible for PP.	Pupils eligible for PP make as much progress as 'other' pupils across Key Stage 2 in maths (measured by teacher assessments/Power Maths assessments and successful moderation practices established across the Kyra East Hub).
C.	PP pupils who have specific learning difficulties will receive targeted support and so make accelerated progress in their area of need	All SEND PP children meet their Learning Plan targets.
D.	Increased attendance rates for pupils eligible for PP.	Reduce the number of persistent absentees among pupils eligible for PP. Overall PP attendance improves to 96% in line with school target.
E.	PP pupils, who have specific social and emotional welfare issues, and their families will receive targeted support enabling the children to make at least expected progress in RWM. They will be in school for at least 96% of the time and will confirm the targeted support has helped them cope with their area of need.	Initial and final assessments show improvements in pupils' emotional literacy and well-being.
F.	UKS2 PP children will be able to attend our annual residential to an outdoor adventure centre and other overnight curriculum enrichment sleepovers. A careers' fair will introduce new people, places, vocations and enterprises to our Y4-6 children, raising their aspirations and broadening their horizons.	All children speak highly of the extra-curricular opportunities and are beginning to articulate their ambitions and hopes for the future.

4. Planned expenditure					
Academic year	2020/21				
i. Quality of teaching for all					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
B. Continue to improve progress in Mathematics across the whole school and particularly for KS2 PP pupils	<p>Smaller teaching groups in Y3/4/5/6</p> <p>Continued CPD for all (supported by the East Midlands Mastery Hub/local Specialist Leader in Maths) - providing learning opportunities for concrete, pictorial and abstract strategies to consolidate and challenge pupils' mathematical understanding and fluency.</p> <p>Y6 After school Maths Club 1 hour/week from January – May 2020 with teacher/TA/Head</p>	<p>Over time, KS2 pupils including those eligible for PP are making less progress than other pupils nationally and within the LA in Maths. We want to ensure that PP pupils can achieve at least expected progress by the end of Y6. We were part of the Local Authority's Maths Project with 20 other schools (LAMP) to explore lesson design, assessment for learning and use of apparatus to conceptualise understanding and this was very successful. The Maths Lead and EYFS Lead then joined with the East Midlands Maths Mastery Hub to continue to develop their expertise to develop mathematical teaching and learning in school.</p>	<p>Use staff meetings/virtual CPD sessions to deliver training and explore methodology.</p> <p>Peer observations of subsequent teaching after CPD will embed learning.</p> <p>Paired learning walks with allocated "Mastery Hub" project advisers will quality assure our teaching practice</p> <p>Book scrutinies/pupil conferences every three weeks</p>	Maths lead	<p>Termly Pupil Progress meetings with Head</p> <p>Performance management discussions 3x/year</p> <p>Weekly meeting with Maths Lead</p>

Total budgeted cost					£14,414
ii. Targeted support					
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
A. Accelerated progress in oral language/phonics skills in YR/1/2	Small group provision of "Read, Write, Inc." across YR and KS1 Regular 1:1 reinforcement for PP children after the learning sessions.	Some of the pupils need targeted support to catch up after the disrupted academic year. "RWI" is a programme which has been independently evaluated and shown to be effective in our school and others over the last 3 years.	Organise timetable to ensure sufficient number of staff are delivering provision and they have sufficient assessment, preparation and delivery time. Lesson observations by Phonics Lead and Head	Y1 teacher/Phonics Lead/Early Years Lead	Every 6 weeks after half termly phonics assessments to review groupings of children according to their stage
C PP pupils, who have specific learning difficulties, will receive targeted support and so make accelerated progress in this area of need	Specialist intervention programmes, as detailed by SENDCo, are delivered either 1:1/small groups by highly trained TAs. Thirdspace Online maths programme personalised for individual Y6 PP children one hour/week for 38 weeks	Tried and tested Language development programmes have supported SEND pupils in the past, as recommended by our LA Specialist teacher. LA "LAMP" colleagues have advised the delivery of these specific and measured programmes result in at least good outcomes for the children, which we aim to ensure for our children who are working at below age expectations.	Weekly and termly updates between class teacher and intervention programmes teaching assistants. Termly assessment by our SENDCo Termly assessments using Classroom Monitor by teachers Learning Plan meetings with the family, teacher, TA and SENDCo	SENDCo	Oct 2020 Feb 2021 June 2021
Total budgeted cost					£2600
iii. Other approaches					
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?

<p>D. Increased attendance rates</p>	<p>Administrator employed to monitor pupils and follow up quickly on absences. First day response provision.</p> <p>Head and Attendance Governor will support vulnerable children and their families to overcome issues causing absences and late arrivals</p> <p>Every term, EWO will hold to account all families falling below 90% - TAC process will be started</p> <p>Funded places for UKS2 pupils on the October Residential</p>	<p>We can't improve attainment for children if they aren't actually attending school. LA briefing (Summer 2019) for school leaders reiterated addressing attendance as a key step.</p>	<p>Thorough briefing of Attendance Staff team about existing absence issues.</p> <p>Open discussions with EWO to learn from her wealth of experience/knowledge gained working in other local schools</p> <p>Attendance Governor will regularly monitor attendance levels for PP children</p>	<p>Head Families Champion</p>	<p>Sept 2020 Jan 2021 April 2021</p>
<p>E. PP pupils, who are experiencing specific social and emotional welfare issues, and their families will receive targeted support enabling the children to make accelerated progress in this area of need.</p>	<p>We are to invest in a Families' Champion, who will provide nurture groups, 1:1 counselling, chatter groups, anger management counselling, self-esteem work and theraplay in order to support our children in managing their feelings and experiences.</p>	<p>The EEF Toolkit suggests that targeted interventions matched to specific students with particular social/emotional needs or behavioural issues can be effective, especially for older pupils.</p>	<p>Ensure identification of target pupils is fair, transparent and properly recorded. Monitor behaviour but also monitor whether improvements in behaviour translate into improved attainment.</p>	<p>All teachers Head</p>	<p>Sept 2020 Jan 2021 April 2021 July 2021</p>

	<p>Use targeted interventions for identified children. Use Families Champion to engage with parents. Develop restorative approaches and focus on positive behaviours. Use Children's counsellor for certain children as identified by the TAC/CIN/Social Care process</p>				
Total budgeted cost					£3700

5. Review of expenditure																									
Previous Academic Year		2019-20 £30 360																							
i. Quality of teaching for all																									
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.		Lessons learned (and whether you will continue with this approach)	Cost																				
B. Improved progress in Mathematics across the whole school and particularly for KS2 PP pupils	<p>Creation of 6 classrooms with 6 flexible teaching teams for the specific teaching of English and Maths in the mornings and targeted intervention programmes in the afternoons.</p> <p>CPD on providing learning opportunities for concrete, pictorial and abstract strategies to consolidate and challenge pupils'</p>	<table border="1"> <thead> <tr> <th rowspan="2">Year Group</th> <th>Maths PP</th> <th>Maths All</th> </tr> </thead> <tbody> <tr> <td>Y1</td> <td>0.5</td> <td>0.7</td> </tr> <tr> <td>Y2</td> <td>1.9</td> <td>2</td> </tr> <tr> <td>Y3</td> <td>1</td> <td>1.6</td> </tr> <tr> <td>Y4</td> <td>2.5</td> <td>2.1</td> </tr> <tr> <td>Y5</td> <td>2.3</td> <td>2.2</td> </tr> <tr> <td>Y6</td> <td>1.8</td> <td>2.3</td> </tr> </tbody> </table> <p>This table shows children's progress from July 2019 – February 2020. Expected progress ranges from 1 – 1.5 points (in Y1 data from Oct. 2019 – Feb 2020 ranges from 0.5 - 1) using a numerical system calculated on "Classroom Monitor". This is an online programme that tracks children's achievement and attainment against National Curriculum key performance indicators.</p>	Year Group	Maths PP	Maths All	Y1	0.5	0.7	Y2	1.9	2	Y3	1	1.6	Y4	2.5	2.1	Y5	2.3	2.2	Y6	1.8	2.3	<p>The Governors and staff are certain that the smaller class sizes are welcomed by all stakeholders, creating a learning environment where the teaching teams know the children in their care and their families deeply. The ambition is still for 7 straight year groups. Our own feeder Nursery has vastly improved and influenced the children's early language skills. Staff are very positive about the DfE recommended Maths programme chosen, the inter-school moderations/learning walks supported by a Maths consultant, Maths Mastery workshops and the home/school learning partnership.</p> <p>We will continue implementing the approaches and monitor pupil progress. The 2019-20 Y5/6 cohort were being carefully supported as they were at risk of falling behind as they prepared for "secondary readiness". All 4 Y5 PP children and all Y6 PP were on the SEND register; their rates of progress were hindered by their needs.</p>	£23 000 – teachers £8000 - TAs
Year Group	Maths PP	Maths All																							
	Y1	0.5	0.7																						
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Desired outcome	Chosen action/approach	Estimated impact:		Lessons learned (and whether you will continue with this approach)	Cost																				

Vulnerable children and families will have regular access to a non-judgemental “Families Champion” for social/emotional support, parenting, childcare advice on a one to one basis in school	Trained Emotional Literacy Support Assistant available to children and families in school 5x3 hours/week	High impact 12 of the 24 PP children were supported by our Families Champion. Of the 12 children, 8 exceeded 90% attendance, 10 said they enjoyed school and all 12 felt safe in the setting. They all looked forward to meeting with the Families’ Champion and spending time discussing their worries and concerns outside of the home/school partnership. All parents spoke highly of the nurturing work conducted by the Families’ Champion and were very sad to see her move onto another school.	This is a critical service to offer children and families and must be funded for next year. The flaw to the approach was that the Families’ Champion only worked in school for those 6 hours (2 afternoons) and she felt she was always trying to catch staff for a briefing before working with the children/families. The Governors and staff feel there is a need for the Families Champion to be a member of the fulltime staff and to have part of every afternoon available for this nurturing work.	£3271
Children will have the opportunity to talk over their worries and learn strategies to develop their self-esteem and gain a deeper understanding of relationships	Professional children’s counsellor (Casey Counselling)	High impact The three PP children who received intensive “theraplay” counselling on a weekly basis remained in school, attended well, engaged with the social and emotional learning and talked positively to their school mentors about the social strategies and self-help ideas they now had in their repertoire of coping skills.	This was at its most effective when parents engaged with the counsellor to follow up and reinforce the emotional literacy learning conducted by the child and counsellor. A comfortable, quiet space was an issue at times. This must be continued for specific children next academic year.	£3150
Y6 children, especially our PP, accelerate the Basic Skills in preparation for “secondary-readiness”	Third Space Maths tuition delivered by online tutors and TA using personalised planned programmes – 1 hour x 15 weeks.	Families appreciated the extra tuition out of hours – of the 4 Y6 PP children, one child was removed from the assessments by the family and two other children were working at the pre key stage 2 curriculum.	This seemed to be most effective when the focus areas were determined by the class teacher’s weekly assessments based on their observations of the pupils during lessons. We will continue next year.	£2600 for 7 PP pupils
ii. Other approaches				
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost

<p>Children will have opportunities for life experiences and skills to develop their confidence academically and socially</p>	<p>To facilitate subsidised places for Pupil Premium children on Educational Visits</p>	<p>High Impact All (10) UKS2 PP pupils attended the Caythorpe residential in October 2019 and thoroughly enjoyed the experience. Parents were very appreciative of the financial support that allowed their children to be included.</p>	<p>This will always be a school priority. We must broaden our children's experience of a world beyond the isolation of our rural locality.</p>	<p>£1500</p>
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